

Main Leader Role Description

Urban Saints' Groups (VERSION 4)



Role Title: Main Leader, Urban Saints' Group

Responsible to: Impact Team Leader (Area Specific)

Responsible for: Assistant Leaders, Group Helpers, Occasional Helpers and Trainee Helpers

Overall purpose of the role

Urban Saints' core strategy and DNA lies within our 115-year-old model of volunteer leaders running weekly Groups for young people of all backgrounds, discipling them and launching them into the world to make a difference for Christ.

As a Main Leader, you will primarily be responsible for working with other Main Leaders, if applicable, to ensure the current Urban Saints Strategy is outworked at a local Group level.

The Main Leaders direct and lead the successful operation of the Group. In particular, with support from the Assistant Leaders and Helpers, you will plan and deliver a balanced programme that positively impacts the physical, mental, emotional and spiritual well-being of young people.

Key operational responsibilities

- Work with the Impact Team Leader and any other stakeholders to support the recruitment, training and induction of Assistant Leaders and Helpers as required.
- Delegate and agree responsibilities with Assistant Leaders and Helpers that both realises and, where possible, advances individual leadership development.
- Agree to undergo appropriate training as required by Urban Saints and work in accordance with Urban Saints' Policies and Practices as given in the Good Practice Guide.
- Have full knowledge of, and with other Main Leaders take overall responsibility for, all that happens within the Group. This includes retaining overall responsibility for any roles or tasks delegated to others who help in the running of the Group.
- Regularly review and evaluate the Group's effectiveness and development. This includes being open to external assessment via Urban Saints' regular reporting and monitoring processes.
- Make and maintain good relationships with parents/carers of the young people attending the Group.

Key programme and discipleship responsibilities

- Create a safe, welcoming space that is open to all young people, but primarily, and intentionally, targets young people unreached by local churches.
- Ensure the delivery of a safe, adventurous and engaging programme for the Group that inclusively takes into account the culture, needs, interests and abilities of the young people.
- Utilising the Toolkit resource, critically underpinned by regular Bible teaching and the incorporation of prayer, accompany the young people in their exploration of the Christian faith.
- As part of a learning community, ensure regular opportunities are provided for the young people to be genuinely heard, provide feedback, shape and inform future programme development.
- Actively work with the other stakeholders to promote, encourage and further develop young peoples' leadership skills as part of their discipleship.
- Where possible, engage with other Urban Saints' Groups at a local/regional level.
- Actively promote, support, and work towards creating the opportunity for every young person in the Group to attend a residential camp within your area/region.
- In conjunction with the Impact Team Leader, promote participation in overseas discipleship trips where appropriate.
- Be an advocate for the organisation's wider ministries by living out and promoting Urban Saints' core values.