

Assistant Leader Role Description

Urban Saints' Groups (VERSION 4)



Role Title: Assistant Leader, Urban Saints' Group

Responsible to: Main Leaders

Overall purpose of the role

Urban Saints' core strategy and DNA lies within our 115-year-old model of volunteer leaders running weekly Groups for young people of all backgrounds, discipling them and launching them into the world to make a difference for Christ.

As an Assistant Leader, you will primarily be responsible for working alongside the Main Leaders and Helpers to ensure the current Urban Saints Strategy is outworked at a local Group level.

The Assistant Leaders support the successful operation of the Group. In particular, alongside the Main Leaders and Helpers, you will help to plan and deliver a balanced programme that positively impacts the physical, mental, emotional and spiritual well-being of young people.

Key operational responsibilities

- Work with the Main Leaders and any other stakeholders to support the recruitment, training and induction of additional Assistant Leaders and Helpers.
- Agree on specific responsibilities with the Main Leaders. Some of the tasks for which the Assistant Leader is responsible may be delegated to Group Helpers if deemed appropriate and advantageous for individual leadership development.
- Agree to undergo appropriate training as required by Urban Saints and work in accordance with Urban Saints' Policies and Practices to support the Main Leaders in the running of the Group. This includes a willingness and aptitude to take delegated responsibility for any roles or tasks assigned by Main Leaders as and when required (Main Leaders still retain overall responsibility for the Group).
- In collaboration with the Main Leaders, help to regularly review and evaluate the Group's effectiveness and development.
- Make and maintain good relationships with parents/carers of the young people attending the Group.

Key programme and discipleship responsibilities

- Create a safe, welcoming space that is open to all young people, but primarily, and intentionally, targets young people unreached by local churches.
- Assist with the delivery of a safe, adventurous and engaging programme for the Group that inclusively takes into account the culture, needs, interests and abilities of the young people.
- Utilising the Toolkit resource, critically underpinned by regular Bible teaching and the incorporation of prayer, accompany the young people in their exploration of the Christian faith.
- As part of a learning community, ensure regular opportunities are provided for the young people to be genuinely heard, provide feedback, and shape and inform future programme development.
- Actively work with the other stakeholders to promote, encourage and further develop young peoples' leadership skills as part of their discipleship.
- Where possible, engage with other Urban Saints' Groups at a local/regional level.
- Actively work with other stakeholders to promote, support, and work towards creating the opportunity for every young person in the Group to attend a residential camp within your area/region.
- In conjunction with the Main Leaders, promote participation in overseas discipleship trips where appropriate.
- Be an advocate for the organisation's wider ministries by living out and promoting Urban Saints' core values.